

# Comparisons of Job Characteristics

**Focus Occupation: Shoe Machine Operators and Tenders (51-6042)**

**Associated Occupation: Shoe and Leather Workers and Repairers (51-6041)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 57

**Focus Occupation: Shoe Machine Operators and Tenders (51-6042)**

**Associated Occupation: Shoe and Leather Workers and Repairers (51-6041)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Mechanical	6.8	6.8	10.4	>> Current knowledge level is likely more than sufficient
Foreign Language	2.7	3.2	2.2	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 62

**Focus Occupation: Shoe Machine Operators and Tenders (51-6042)**

**Associated Occupation: Shoe and Leather Workers and Repairers (51-6041)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Quality Control Analysis	5.9	6.1	8.4	>> Skill level is likely more than sufficient
Operation and Control	5.4	5.6	8.4	>> Skill level is likely more than sufficient
Equipment Selection	3.3	3.6	6.6	>> Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 93

**Focus Occupation: Shoe Machine Operators and Tenders (51-6042)**

**Associated Occupation: Shoe and Leather Workers and Repairers (51-6041)**

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Arm-Hand Steadiness	6.8	10.2	10.6	0	Current ability level may be sufficient
Finger Dexterity	7.6	9.1	9.5	0	Current ability level may be sufficient
Manual Dexterity	6.5	9.1	9.7	0	Current ability level may be sufficient
Wrist-Finger Speed	3.2	5.4	5.6	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 96

**Focus Occupation: Shoe Machine Operators and Tenders (51-6042)**  
**Associated Occupation: Shoe and Leather Workers and Repairers (51-6041)**

Work Activities	Exclusivity of Activity
Apply adhesives, caulking, sealants, or coatings	45
Cut or trim fabric or leather	77
Examine products or work to verify conformance to specifications	15
Operate sewing machine	78
Read work order, instructions, formulas, or processing charts	9
Understand technical operating, service or repair manuals	6
Use hand or power tools	2
Use leather fabrication or repair equipment	99
Use shoe repair materials	99

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

**Focus Occupation: Shoe Machine Operators and Tenders (51-6042)**  
**Associated Occupation: Shoe and Leather Workers and Repairers (51-6041)**

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.